



# Behavior Expectation Agreement for GSA Scholars and Parents

## **General Behavior Requirements**

We are committed to making all Great Science Academy sessions and activities safe and fun-filled for everyone. Therefore, Scholars must understand what is - and what is not - acceptable behavior. It is also important that they be able to demonstrate appropriate levels of self-control and cooperation.

### **Acceptable and expected behaviors include, but are not limited to:**

- wearing the GSA ID badge while in sessions/activities;
- staying within designated GSA classrooms and work areas;
- listening to and following directions;
- putting forth good effort on all activities and projects;
- treating others with respect, kindness and tolerance;
- keeping hands to oneself;
- respecting the building, equipment and supplies;
- working in a safe manner/wearing protective gear as required; and
- cleaning up after oneself.

### **Unacceptable behaviors include, but are not limited to:**

- fighting or hitting others with an intention to injure;
- name calling;
- foul language;
- arguing;
- lying or denying responsibility;
- deliberately harming others;
- showing disrespect to others;
- willfully disobeying rules and directions;
- using cellular phones or other electronic devices inappropriately or during restricted periods;
- damaging or destroying supplies, equipment or facilities;
- placing others in danger; and
- stealing.

# GSA Behavior Expectation Agreement

## Page 2

### Bullying

Bullying is when one or more people exclude, tease, taunt, gossip, hit, kick, or put down another person with the intent to hurt. In GSA, there is a ZERO TOLERANCE policy for bullying, which means that bullying behavior of any type can result in dismissal from the program. If a Scholar reports being bullied during a GSA activity to a parent or guardian, that individual is asked to notify the GSA manager as soon as possible.

### Discipline Policy

The GSA and Great Lakes Science Center follow a “three-strike” policy regarding behavior and discipline.

Specifically: When a GLSC staff member experiences an inappropriate or unsatisfactory behavior from any enrolled Scholar, that Scholar will receive a warning about his/her behavior from the staff member. The Scholar will also be instructed on how to correct the problem behavior. If the correction is followed, no more will be said about the incident.

If the same behavior occurs again, the Scholar will be required to visit with the GSA manager. Corrective behavior expectations will again be presented. The GSA manager will also decide if the Scholar’s parent should be notified. If the correction is followed, no more will be said about the incident.

If the same behavior(s) occurs a third time, the GSA manager will immediately notify the Scholar’s parent and ask that the Scholar be picked up. GSA Staff members will meet the following week to discuss the situation and determine if the Scholar should be either 1) required to undergo additional corrective action, or 2) dismissed from the program. A final decision on the Scholar’s status will be made, and communicated, within 10 calendar days of the incident. If the Scholar is dismissed, he/she may not return to the GSA program, even in a subsequent year, without GSA management approval.

I, \_\_\_\_\_ (print Scholar’s name) and \_\_\_\_\_  
(print parent/guardian’s name) hereby acknowledge that we have read and discussed this policy. We understand and agree to abide by all terms and conditions.

\_\_\_\_\_  
GSA Scholar’s signature

\_\_\_\_/\_\_\_\_/\_\_\_\_  
Date

\_\_\_\_\_  
Parent/guardian’s signature

\_\_\_\_/\_\_\_\_/\_\_\_\_  
Date